



Instrumentalist (Volunteer Role)

Purpose:

The Instrumentalist contributes to the Way Church cultural pillar of Beauty by providing musical skill to cultivate environments of welcome and wonder. This position is integral to the musical execution of the Sunday gathering, demonstrating Excellence and reflecting the belief that Jesus deserves our very best. As a volunteer, this role participates in community life and rhythms of formation (discipleship).

Primary Responsibilities:

1. Setup & Load-In (Gear)

- a. Be present for the Setup / Load-In window, which runs from 7:30 a.m. – 8:00 a.m.
- b. Assist in setting up the stage and ensuring personal and shared tech elements are ready for the service.

2. Rehearsal & Musical Alignment

- a. Participate fully in the Worship & Tech Rehearsal from 8:00 a.m. – 8:45 a.m.
- b. Execute a full run-through of the songs, transitions, and musical parts outlined in the Order of Service.
- c. Ensure musical dynamics and arrangements align with the Worship & Production team's goals.

3. Sunday Service Execution (10:00 a.m. – 11:00 a.m.)

- a. Provide musical accompaniment during the Main Service.
- b. Support the worship through giving moment, which occurs every week.
- c. Provide appropriate musical support for the Communion moment (held on Week 4) when scripture and text are read.
- d. Support the presentation of the weekly Pillar Highlight (including Beauty, Relational, Compassion, and Identity).
- e. Provide musical atmosphere for the Way Track call-to-action (connection, purpose, mobilization), which follows the service.

4. Tear-Down & Load-Out

- a. Participate in the Tear-Down / Load-Out phase from 11:00 a.m. – 12:00 p.m.
- b. Assist in packing gear and resetting the facility.

5. Scheduling & PCO Requirements

- a. Confirm scheduling invites within Planning Center Online (PCO) by Thursday prior to Sunday service.
- b. Accept or reject the invitation; the "Yellow/Tentative" status is Not Acceptable.
- c. Review the PCO plan details, which must include the Exact arrival time (7:30 a.m.), Exact location, and Order of Service.
- d. Be prepared for being scheduled 4 weeks at a time, with plans finalized by the 15th of the previous month.

Required Attitudes and Heart Posture

Excellence: Commit to the pillar of Excellence, ensuring the technical output reflects that Jesus deserves our very best.

Beauty: Go the extra mile to contribute to the atmosphere of welcome and wonder, making the environment beautiful, clean, and inviting.

Relational Focus: Uphold the principle that we choose personal over impersonal in all team interactions.

Shepherding: Recognize that serving on a team is part of the rhythms of formation and understand that leadership views service as discipleship.

Unity: Commit to honoring the leadership of the church and protecting unity by refusing gossip and triangulation